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Work and Labour Relations in Global Platform Capitalism Comparative Employment Relations in the Global Economy *Labour Relations International and Comparative Labour Law A Very Short, Fairly Interesting and Reasonably Cheap Book About Employment Relations* **Employment Relations** *Employment and Labour Relations Law in the Premier League, NBA and International Rugby Union International and Comparative Employment Relations Game Changers in Labour Law* **Employee Relations in Context Rethinking Industrial Relations Labour Relations in the Global Fast-food Industry** *The Collective Dimensions of Employment Relations* **Industrial Relations The future of Nordic labour law: Facing the challenges of changing labour relations** *Decentralizing Industrial Relations and the Role of Labour Unions and Employee Representatives* **Rethinking Labour-Management Relations** *Labour Law The Origins & Evolution of the Field of Industrial Relations in the United States* **Labour Law and Industrial Relations in Recessionary Times Labour Law Chile Industrial and Labour Relations in Great Britain** *Industrial Relations Employee Relations Management Public Service Management and Employment Relations in Europe* *Labour Law in Namibia* *The Basics of Labour Relations Minimum Wages, Pay Equity, and Comparative Industrial Relations* *Labour Law and Industrial Relations in Germany* **Labour Relations in the Motor Industry** *Glossary of Labour Law and Industrial Relations (with Special Reference to the European Union)* *Labour Relations in a Changing Environment* **Comparative Industrial & Employment Relations** *Labour Relations in Central Europe Colonialism, Institutional Change, and Shifts in Global Labour Relations* *The SAGE Handbook of Industrial Relations* **Exploring Employee Relations Work-life Balance in the Modern Workplace** **The Multi-Dimensions of Industrial Relations in the Asian Knowledge-Based Economies** **The Transformation of Employment Relations in Europe**

Labour Law May 18 2021 Written by prominent UK labour lawyers, this textbook is comprehensive and engaging, with detailed commentary and integrated materials.

Labour Law Chile Feb 12 2021 Derived from the renowned multi-volume International Encyclopaedia of Laws, this monograph on Chile not only describes and analyses the legal aspects of labour relations, but also examines labour relations practices and developing trends. It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting. Both individual and collective labour relations are covered in ample detail, with attention to such underlying and pervasive factors as employment contracts, suspension of the contracts, dismissal laws and covenant of non-competition, as well as international private law. The author describes all important details of the law governing hours and wages, benefits, intellectual property implications, trade union activity, employers' associations, workers' participation, collective bargaining, industrial disputes, and much more. Building on a clear overview of labour law and labour relations, the book offers practical guidance on which sound preliminary decisions may be based. It will find a ready readership among lawyers representing parties with interests in Chile, and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations.

Work and Labour Relations in Global Platform Capitalism Nov 04 2022 This engaging and timely book provides an in-depth analysis of work and labour relations within global platform capitalism with a specific focus on digital platforms that organise labour processes, known as labour platforms. Well-respected contributors thoroughly examine both online and offline platforms, their distinct differences and the important roles they play for both large transnational companies and those with a smaller global reach.

Labour Relations in a Changing Environment Mar 04 2020

The future of Nordic labour law: Facing the challenges of changing labour relations Aug 21 2021 Available online:

<http://urn.kb.se/resolve?urn=urn:nbn:se:norden:org:diva-6158> Is labour law in the Nordic countries prepared to meet future challenges, or is there a need for adjustments and renewal? These questions form the backdrop for the analysis in this report. The Nordic systems of labour law are built on a binary divide between employees and the self-employed. As a main rule, employees are protected by labour law, while self-employed are not, and the employer is responsible for complying with the legal framework. If future labour relations make it harder to assess whether a worker is an employee or self-employed, and to decide who is the employer, this might undermine the efficiency of labour law regulations. The report analyzes the adaptability of the legal framework, and points at strengths and weaknesses. Furthermore, the study discusses how the identified challenges can be addressed, by suggesting avenues for legal development and reform. The report is the concluding analysis of Pillar VI in the project Future of Work: Opportunities and Challenges for the Nordic Models (NFoW), funded by the Nordic Council of Ministers.

The SAGE Handbook of Industrial Relations Oct 30 2019 This handbook is an indispensable teaching, research and reference guide for anyone interested in issues of labour and employment. The editors have assembled a top-flight group of authors and the end-product is an encompassing state-of-the-art review of the industrial relations field' - Professor Bruce E Kaufman, AYSPS, Georgia State University 'This Handbook will quickly become the standard reference in industrial relations research. It provides the most comprehensive and challenging presentation of the key theoretical debates and topics of research that will shape our field well into the 21st century. All who wish to contribute to this field will need to read this volume and then build on what these authors have to say' - Professor Thomas A. Kochan, MIT Institute for Work and Employment Research 'This authoritative panorama of the field demonstrates the contemporary vitality, breadth and critical depth of industrial relations scholarship and research. Thirty-four stimulating essays, by an international blend of leading academics, expertly review the analytical and empirical state of play across all aspects of industrial relations enquiry. In doing so, a rich agenda for further scholarly endeavour emerges' - Paul Marginson, University of Warwick Over the last two decades, a number of factors have converged to produce a major rethink about the field of Industrial Relations. Globalization, the decline of trade unions, the spread of high performance work systems and the emergence of a more feminized, flexible work-force have opened new avenues of inquiry. The SAGE Handbook of Industrial Relations charts these changes and analyzes them. It provides a systematic, comprehensive survey of the field. The book is organized into four interrelated sections: " Theorizing Industrial Relations " The changing institutions that shape employment practice " The processes used by governments, employers and unions " Income inequality, employee wellbeing, business performance and national comparative advantages The result is a work of unprecedented scope and unparalleled ambition. It offers a complete guide to the central debates, new developments and emerging themes in the field. It will quickly be recognized as the indispensable reference for Teachers, Students and Researchers. It is relevant to economists, lawyers, sociologists, business and management researchers and Industrial Relations specialists.

Decentralizing Industrial Relations and the Role of Labour Unions and Employee Representatives Jul 20 2021 In countries where collective bargaining is conducted mainly at the industry or regional level, there is often a type of workers representation at the company or establishment level other than a labor union. Where this double form of worker representation that is, labor unions and employee representatives exists, the relationship between the two can present a delicate problem in industrial relations. *Decentralizing Industrial Relations* is an in-depth country-by-country analysis, for nine major industrial nations, of three essential topics in this area: the relationship between labor unions and employee representatives, the shift in collective bargaining from industry or branch towards the company or establishment level, and the role of labor unions or employee representatives in the flexibilization of labor protective regulations. What emerges in the course of the analysis sheds important light on such crucial factors as the following: the political power of labor unions; the extent to which employee representatives can and do protect workers interests;

`single-channel (labor unions only) versus `double-channel systems; invasion of the `turf of labor unions by employee representation systems; and inclusion of disadvantageous working conditions in collective agreements or workplace agreements. In the aggregate, the study finds that, although employers are nowhere completely free to modify working conditions unilaterally, in all countries they can, abetted by the decline of labor unions and an emphasis on `flexibilization, make working conditions increasingly dependent on the individual employment contract. In this global context, the supremacy of labor unions is being questioned. This issue is undoubtedly one that deeply concerns all professionals interested in labor, employment, and industrial relations. This volume in Kluwers Bulletin of Comparative Labour Relations series reprints papers submitted to the 8th Comparative Labor Law Seminar (JILPT Tokyo Seminar) held on 21 February, 2006.

Industrial and Labour Relations in Great Britain Jan 14 2021

Employee Relations in Context Jan 26 2022 This volume analyses the issues surrounding employment today and explores the challenges that lie at the heart of the workplace. This second edition has been thoroughly revised and updated.

The Multi-Dimensions of Industrial Relations in the Asian Knowledge-Based Economies Jul 28 2019 This collection of work by leading scholars investigates the impact of the globalization process on some selected Asian economies and societies. With particular focus on the role of institutional factors such as labour unions or workers' associations, case studies are presented on labour-management relations at the workplace that have evolved to cope with globalization. The cases describe labour institutions in the society as a social force that acts as a catalyst for societal democracy and for industrial democracy at the workplace. These cases provide descriptions of the changes in the management's stance and approaches towards labour unions in the selected countries as well as at the organizational level over the last three decades when much of the industrialization process has occurred in Asia. A case study approach which enhances analytical and problem-solving skills of students A focus on the impact of globalization process in the East and Southeast Asia which is becoming more significant in the new economy Prepared by local Asian research scholars

Employee Relations Management Nov 11 2020 This textbook focuses on the contemporary and critical issues of industrial relations with special reference to the changing trends in employer-employee relationship around the globe. Employee Relations Management discusses and details the theoretical and practical aspects of the labour market and management of industrial relations (IRs) in India and covers the legislative and managerial framework required to manage IR-related issues. The book introduces real-life cases from various Indian industries that highlight the major concerns facing Indian business organizations. These case studies are carefully designed to act as simulation exercises to showcase the context, the problems and their critical analyses. The students, thereby, would be able to generate various feasible solutions, which can then be assessed by the instructors for accuracy. Key Features: - Content designed to impart critical understanding of the present industrial situation - Focused, case-based approach to enable readers to link real-life cases with concepts and theories - Strategic aspects of employee relations management justified with instances and examples from the industries - Contains 21 industrial contexts for classroom discussion and 38 real-life cases for classroom teaching

International and Comparative Labour Law Aug 01 2022 Provides an international and comparative account of recent developments in the comparative analysis of labour law, as well as an overview of main current issues. It also advances ideas for a new dynamic balance to accommodate the evolution of labour law and an agenda of possible solutions to current challenges.

Employment Relations May 30 2022 *Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2017* 'In this new, original book, Cecilie Bingham puts fairness, trust, organisational justice, and power at the heart of employment relationships in a variety of settings. This thought-provoking text provides academic, practical and theoretical insights into the contested nature of contemporary work and employment relations at workplace level. It should become essential reading for students, scholars, practitioners and policy-makers in the field.' - Professor David Farnham, University of Portsmouth, UK Mapped to CIPD learning outcomes at level 5 and level 7, Employment Relations: Fairness and Trust in the Workplace critically reflects on current research, commentary, evidence and practice in the employment relationship with a unique focus on organizational justice. Combining theoretical concepts, tools and models with practical examples, it is packed with innovative learning features designed to help students to engage with the subject, including: Extracts of recent news items linked to chapter content Insights to help link theory and practice supported by podcast interviews on the book's companion website A series of case study 'snippets', activities and revision exercises. The book is complimented by a companion website featuring a range of tools and resources for lecturers and students, including PowerPoint slides, Instructors' manual, multimedia links and free SAGE journal articles. Suitable for Undergraduate and Postgraduate students on Employment Relations, Industrial Relations or HRM courses.

Labour Law and Industrial Relations in Recessary Times Mar 16 2021 This volume includes a number of papers written in English and published in the last fifteen years in which the Italian labour market faced many changes. The book not only provides the international readership with a frame of reference - in both conceptual and legal terms - that helps to appreciate the Italian Labour Law currently in force, but also represents a contribution to moving beyond the self-referential nature of the Italian debate on the reform of labour laws. As such, the book supplies the reform process of the Italian labour market with an international and comparative dimension which - in accordance with the programmatic approach of Marco Biagi - will also feed the debate at the national level.

Labour Relations in Central Europe Jan 02 2020 Since 1990, foreign direct investment (FDI) has quickened economic modernization in Central Europe. State of the art management techniques and cutting edge technology have been introduced in many cases. Labour Relations is an essential factor in the organization of labour and production. At the start of the process industrial relations were characterized by the conditions existing under the previous planned economies or - as with "greenfield" investments - had to be entirely reconfigured. In the case of investments by West European companies, this book reveals various emerging models of industrial relations but also a clear tendency towards company centralization. For the time being the European Works Council still plays a subordinate role despite its potential fundamental role as mediator between East and West. Empirically nine corporations from the metal/automotive industry, the chemical, energy and food processing industries (with their subsidiaries in Poland, Czech Republic and Slovakia) are considered.

Labour Relations Sep 02 2022 Fully revised and updated, this new edition continues to provide an excellent introduction to labour relations. Beginning with an examination of different perspectives of industrial relations, the book goes on to look at practical issues such as collective bargaining and negotiating and analyses recent changes. Although predominantly based on the UK experience, general principles are raised and discussed which makes Labour Relations an ideal introductory text for undergraduate students.

The Origins & Evolution of the Field of Industrial Relations in the United States Apr 16 2021 Bruce Kaufman provides a detailed exploration of the historical development of the field of industrial relations. He identifies two distinct schools of thought evident since the field's origins in the 1920s, one centered in the study of personnel management and the other in the study of institutional labor economics. The two schools advocate contrasting approaches to the resolution of labor problems. Kaufman traces their development from a golden age in the 1950s through a period of gradual decline that accelerated in the 1980s. He contends that, in the process, the field narrowed from a broad-based consideration of the employment relationship to a more limited focus on collective bargaining.

Comparative Employment Relations in the Global Economy Oct 03 2022 "Employment Relations" is widely taught in business schools around the world. Increasingly however more emphasis is being placed on the comparative and international dimensions of the relations between employers and workers. It is becoming ever more important to comprehend today's work and employment issues alongside a knowledge of the dynamics between global financial and product markets, global production chains, national and international employment actors and institutions and the ways in which these relationships play out in different national contexts. This textbook is the first to present a cross-section of country studies, including all four BRIC countries, Brazil, Russia, India and China alongside integrative thematic chapters covering all the important topics needed to excel in this field. The textbook also benefits from the editors' and contributors' experience as leading scholars in Employment Relations. The book is an ideal resource for students on advanced undergraduate and postgraduate comparative programmes across areas such as Employment Relations, Human

Resource Management, Political Economy, Labour Politics, Industrial and Economic Sociology, Regulation and Social Policy.

International and Comparative Employment Relations Mar 28 2022 Thoroughly updated and revised by a team of international experts, this fifth edition continues to be the most authoritative and accessible overview of industrial relations practices around the world.

Labour Law and Industrial Relations in Germany Jun 06 2020 Labour Law and Industrial Relations in Germany gives the reader a broad understanding of German labour law covering all important aspects. The book deals with the sources of labour law, individual employment relationships, collective bargaining, remuneration, working conditions, and dispute settlement.

Public Service Management and Employment Relations in Europe Oct 11 2020 Has there been a transformation of public service employment relations in Europe since the crisis? Public Service Management and Employment Relations in Europe examines public service employment relations after the economic crisis, including analysis of more than thirty years of public service and workforce reform, and addresses the interplay between an emerging post-crisis public service sector and the consequences for the state, employers and trade unions in core public services. Written by leading national experts, this book places the economic crisis in a longer timeframe and examines how far trends in public sector employment relations were reinforced or reversed by the crisis. It provides an up-to-date analysis of the restructuring of public service employment relations in 12 major European countries, including analysis of little studied central and Eastern European countries. This book will be vital reading for researchers, academics and PhD Students in the fields of Public Management, Public Administration, Employment Relations, and Human Resource Management.

Labour Relations in the Motor Industry May 06 2020 This book, originally published in 1967, takes the automobile industry experience as a basis for a wider view of industrial relations, trends and developments of the 1950s and 60s. The study also analyses the emergence of new institutions and systems of labour-management relationships. It contains chapters on the effects of automation and technical change, on the impact of fluctuations in the market for cars and on wage trends. There are detailed surveys of some of the biggest post-war disputes and especially of trade union organization, the shop steward system, the experience of individual firms, such as Austin, Ford and Fiat. There is also a comparative survey of labour relationships in other major car manufacturing countries such as the USA, Germany and Japan.

Work-life Balance in the Modern Workplace Aug 28 2019 Bulletin of Comparative Labour Relations Volume 98 Work-Life Balance in the Modern Workplace provides insights into labour law's challenges from a work-life balance perspective. The term 'work-life balance' refers to the relationship between paid work in all of its various forms and personal life, which includes family but is not limited to it. In addition, gender permeates every aspect of this relationship. This volume brings together a wide range of perspectives from a number of different disciplines, presenting research findings and their implications for policy at all levels (national, sectoral, enterprise, workplace). Collectively, the contributors seek to close the gap between research and policy with the intent of building a better work-life balance regime for workers across a variety of personal circumstances, needs and preferences. What's in this book: Among the issues and topics covered are the following: differences and similarities between men and women and particularly between mothers and fathers in their work choices; 'third shift' work (work at home at night or during weekends); effect of the extent to which employers perceive management of this process to be a 'burden'; employers' exploitation of the psychological interconnection between masculinity and breadwinning; organisational culture that is more available for supervisors than for rank-and-file workers; weak enforcement mechanisms and token penalties for non-compliance by employers; trade unions as the best hope for precarious workers to improve work-life balance; crowd-work (on-demand performance of tasks by persons selected remotely through online platforms from a large pool of potential and generic workers); an example of how to use work-life balance insights to evaluate the law; collective self-scheduling; employers' duty to accommodate; and financial hardship as a serious threat to work-life balance. How this will help you: This book encourages to think on how labour law and work and family research can cooperate and reinforce each other. This rich collection of chapters clearly shows that work-life conflict is associated with negative health outcomes, gender inequalities and many other concerns and thereby resonates particularly with concerned lawyers and legal academics who ask what work-life balance literature has to offer and how law should respond.

Rethinking Labour-Management Relations Jun 18 2021 First published in 1991, Rethinking Labour-Management Relations explores how the contemporary system of industrial relations developed and outlines proposals for a better alternative. The book examines the positives and negatives of three systems of industrial relations: a freely operating market for labour where workers bargain individually with employers; a strike-based system of collective bargaining; and, a compulsory arbitration system. It discusses how the strike replaced individual bargaining, highlighting the deficiencies in these respective systems and presenting arbitration as the more efficient and effective way of settling disputes. In doing so, the book emphasises the role of the parties involved in finding solutions and considers how government intervention could be kept to a minimum. Exploring a wealth of literature relating to compulsory arbitration systems around the world and formulating a set of criteria for establishing the best possible form of arbitration, Rethinking Labour-Management Relations will appeal to those with an interest in the history of trade union theory, public policy, and labour law.

Labour Relations in the Global Fast-food Industry Nov 23 2021 This text provides an analysis of labour relations in this significant fast-food industry, focusing on multinational corporations and large national companies in ten countries.

Colonialism, Institutional Change, and Shifts in Global Labour Relations Dec 01 2019 This book offers a view of shifts in labour relations in various parts of the world over a breathtaking span, from 1500 to 2000, with a particular emphasis on colonial institutions.

Minimum Wages, Pay Equity, and Comparative Industrial Relations Jul 08 2020 With growing concern about the conditions facing low wage workers and new challenges to traditional forms of labor market protection, this book offers a timely analysis of the purpose and effectiveness of minimum wages in different European countries. Building on original industry case studies, the analysis goes beyond general debates about the relative merits of labor market regulation to reveal important national differences in the functioning of minimum wage systems and their integration within national models of industrial relations. There is no universal position on minimum wage policy followed by governments and social partners. Nor is it true that trade unions consistently support minimum wages and employers oppose them. The evidence in this book shows that interests and objectives change over time and differ across industries and countries. Investigating the pay bargaining strategies of unions and employers in cleaning, security, retail, and construction, this book's industry case studies show how minimum wage policy interacts with collective bargaining to produce different types of pay equity effects. The analysis provides new findings of 'ripple effects' shaped by trade union strategies and identifies key components of an 'egalitarian pay bargaining approach' in social dialogue. The lessons for policy are to embrace an inter-disciplinary approach to minimum wage analysis, to be mindful of the interconnections with the changing national systems of industrial relations, and to interrogate the pay equity effects.

Exploring Employee Relations Sep 29 2019 Exploring Employee Relations is a straightforward and accessible text that is aimed at students who are taking the subject for the first time. The structure is clear and logical, leading the newcomer through the topics in a way to maximise comprehension. Key issues are highlighted and supported by a small case or example from business. Chapters are structured to enable progressive learning with a logical development of the content. Each chapter ends with a summary of the key points met in the text and these are further reinforced by review and discussion questions, with answers and feedback on the activities included at the end of the book. The chapters are grouped thematically into parts and longer case studies are included that are suitable for assignment and seminar work. This new edition is thoroughly revised with a new international approach which provides new material on the European Union and the role of Government and Demography, bargaining power and securing employee commitment. The text has also been written to cover the new CIPD employee relations syllabus

Industrial Relations Dec 13 2020 This is a completely revised and updated second edition of the acclaimed Industrial Relations. The new book gives particular attention throughout to the effects of international and European developments on British Industrial Relations.

The Transformation of Employment Relations in Europe Jun 26 2019 Since the 1980s, the process of European economic integration, within a wider context of globalization, has accelerated employment change and placed a new premium on 'flexible' forms of work organization. The institutions of employment relations, specifically those concerning collective bargaining between employers and trade unions, have had to adapt accordingly. The Transformation of Employment Relations focuses not just on recent change, but charts the strategic choices that have influenced

employment relations and examines these key developments in a comparative perspective. A historical and cross-national analysis of the most important and controversial 'issues' explores the motivation of the actors, the implementation of change, and its evolution in a diverse European context. The book highlights the policies and the role played by different institutional and social actors (employers, management, trade unions, professional associations and governments) and assesses the extent to which these policies and roles have had significant effects on outcomes. This comparative analysis of the transformation of work and employment regulation, within the context of a quarter-century timeframe, has not been undertaken in any other book. But this is no comparative handbook in which changes are largely described on a country-by-country basis, but instead, *The Transformation of Employment Relations* is rather focused thematically. As Europe copes with a serious economic crisis, understanding of the dynamics of work transformation has never been more important.

Rethinking Industrial Relations Dec 25 2021 Presenting a wide-ranging and radical critique of the prevailing orthodoxies within industrial relations and human-resource management, this book contains a detailed examination of the evolution of industrial relations, arguing that the area is often under-theorized and influenced by the policy agenda of the state or employers. The topics covered include central problems in industrial relations, the mobilization theory of collective action, the growth of non-union workplaces and the prospects and desirability of a new labour-management social partnership, and the history of worker collectivism. There is also discussion of postmodernism, and accounts of the end of the labour movement.

A Very Short, Fairly Interesting and Reasonably Cheap Book About Employment Relations Jun 30 2022 In *Employment Relations* the authors translate years of experience, with the help of interesting vignettes, real life examples and connections with popular culture, into a critical understanding of the topic that brings the field to life. Conceived by Chris Grey as an antidote to conventional textbooks, each book in the 'Very Short, Fairly Interesting and Reasonably Cheap' series takes a core area of the curriculum and turns it on its head by providing a critical and sophisticated overview of the key issues and debates in an informal, conversational and often humorous way. An excellent supplementary text for *Employment Relations* and HRM students or anyone interested in a short, succinct book on the subject of *Employment Relations*.

[The Collective Dimensions of Employment Relations](#) Oct 23 2021 This edited volume explores the old and new "collective dimensions" of employment relations. It examines specific challenges stemming from new forms of work of the digital and sharing economy, such as measurement, monitoring, assessment, and remuneration of work, the protection of work-life balance, the impact of new technologies on health and safety, the adaptation of occupational skills to new work processes, and the responses to the digital restructuring of undertakings. It addresses a series of questions such as how the representational action of unions and works councils can adapt to the challenges posed by new production systems and whether the legislative framework needs to be reformed to ensure that digital workers enjoy the right to collective representation. This important collection offers readers a renewed theoretical perspective and justification of the role that the dialogue between workers (representatives) and companies could play in an increasingly complex world of work.

[Glossary of Labour Law and Industrial Relations \(with Special Reference to the European Union\)](#) Apr 04 2020 This glossary, one of the first of its kind, provides a comprehensive and accessible overview of the development and current status of labour law and industrial relations issues, including globalization and international labour standards. It provides cross-references between international labour standards, European Union Directives, resolutions and regulations. Definitions from the public domain are taken from legislative and specialized texts dealing with international standards and institutions in general. The glossary explores the most relevant issues surrounding the global debate on the social dimensions of globalization and includes entries on current achievements, debates, ideas and programmes, as highlighted in the 2004 Report of the Director-General on the World Commission on the Social Dimensions of Globalization, "A Fair Globalization: The role of the ILO".

Comparative Industrial & Employment Relations Feb 01 2020 An introduction to industrial relations and employment relationships which transcends specific national contexts. Throughout, issues of industrial relations are seen within a broad framework of the relationship between governments, markets and organization

Labour Law in Namibia Sep 09 2020 *Labour Law in Namibia* is the first comprehensive and scholarly text to analyse labour law in the country, the Labour Act of 2007, and how it affects the common law principles of employment relations. Concise and extensively researched, it examines the Labour Act in detail in 16 chapters that include the employment relationship; duties of employers and employees; unfair dismissal and other disciplinary actions; the settlement of industrial disputes; and collective bargaining. Over 500 relevant cases are cited, including court rulings in other countries, and comparative references to the labour laws of other Commonwealth countries, notably South Africa, Swaziland, Zambia and the United Kingdom, making it a reference and comparative source book for common law countries in the SADC region and beyond. Written by an authority in the field of labour law, this is a unique reference guide for key players in labour relations, including teachers and students of law, legal researchers and practitioners, human resource and industrial relations practitioners, employers and employer's organisations, employees and trade unions, public servants and public policy advisors, and the academic community internationally. In clear and uncomplicated English, the book is accessible to professional and lay people. A comprehensive list of contents, tables of cases and statutes, bibliography and index, assist the reader.

[The Basics of Labour Relations](#) Aug 09 2020 This user-friendly, interactive text is designed to provide an introduction to the study of labour relations. The theoretical content is enriched with articles, tasks, problems and scenarios.

Industrial Relations Sep 21 2021 This revised edition of *Industrial Relations: Theory and Practice* follows the approach established successfully in preceding volumes edited by Paul Edwards. The focus is on Britain after a decade of public policy which has once again altered the terrain on which employment relations develop. Government has attempted to balance flexibility with fairness, preserving light-touch regulation whilst introducing rights to minimum wages and to employee representation in the workplace. Yet this is an open economy, conditioned significantly by developing patterns of international trade and by European Union policy initiatives. This interaction of domestic and cross-national influences in analysis of changes in employment relations runs throughout the volume.

[Employment and Labour Relations Law in the Premier League, NBA and International Rugby Union](#) Apr 28 2022 This book examines the employment arrangements of professional athletes in the Premier League football competition, the National Basketball Association competition and rugby union played at an international level. It describes the organisation and regulatory frameworks of these three professional team sports and highlights the legal, economic and regulatory factors that influence the final form of an athlete's working conditions. It provides a comparative analysis between the sports on issues such as the role of collective bargaining, wage regulation, salary caps, nationality restrictions, eligibility, player movement and the acquisition of a player's intellectual property. It discusses the approaches adopted in each sport for balancing the interests of labour and management, the problem of controlling private regulatory power in professional sport, and considers the extent to which legal or government intervention is required in an athlete's employment relationship. National law can assist players in a domestic league to secure an involvement in the determination of working conditions but it has a more limited effect in a competition organised by an international governing body. This book argues that social regulation through soft law processes at an international level may benefit athletes, consumers and sport globally. It provides a useful case example for comparison with the organisation of other professional team sports in Europe, North America and Australasia. This book is important reading for scholars and practitioners in the fields of international sports law, employment law, competition law, European law and human rights law. It is also highly recommended for students at undergraduate and postgraduate levels taking modules and courses in Sports Law or Sports Business Management. Dr. Leanne O'Leary is a dual-qualified solicitor, Senior Lecturer in Law and member of the Centre for Sports Law Research at Edge Hill University in the United Kingdom. This book appears in the ASSER International Sports Law Series, under the editorship of Prof. Dr. Ben Van Rompuy and Dr. Antoine Duval.

[Game Changers in Labour Law](#) Feb 24 2022 The renowned international labour law scholars contributing to this incomparable volume use the term 'game changers' to refer to evolutions, concepts, ideas and challenges that are having, or have had, major impacts on how we must understand and approach labour law in today's global economy. The volume derives from an international conference organized by the Institute for Labour Law at

the University of Leuven, Belgium in November 2017. This initiative is pursued in the spirit and with the methods of the late Emeritus Professor Roger Blanpain (1932-2016), a great reformer who continuously searched for key challenges in the world of work and looked as far as possible into the future, engaging in critical reflection and rethinking the design of labour law. While seeking to identify the main game changers, the authors explore new pathways and answers which may help to understand and shape the future of work. This is the 100th of Kluwer's Bulletin of Comparative Labour Relations, a series Professor Blanpain launched nearly fifty years ago. The contributors address, and reflect on, such vital issues and topics as the following: - the 'gig' economy; - core labour law values; - freedom of association; - non-standard employment; - the rise of the service sector; - employment and self-employment; - the European Pillar of Social Rights; - app-based work; - algorithms as controls in the workplace; - collective bargaining rights and the right to strike; - the role of temporary employment agencies; and - termination of the employment relationship. There are also chapters devoted to specific issues in France, Italy, the United Kingdom, Estonia, China and the United States. Roger Blanpain consistently reminded us that labour relations are power relations. Although this book shows that the power balance is tipped towards employers in today's world, what is nevertheless very clear is that labour law can play a crucial role in re-enlivening equitable outcomes, fairness, decent work and social justice in our contemporary and future societies, and that academia can help to understand, guide and shape that future. For this reason, this book will be invaluable to professionals in labour relations, whether in the academic, policy or legal communities.